

Guys Pizza Co.

Thank you for your interest

Personal Information

Today's Date:	Current Age (optional):					
Name (Last, First, MI)	Date of Birth					
Street address	City, State, Zip					
Home phone number	Cell phone number					
E-mail address	Social security number (optional):					
Position(s) applied for (circle): Any / Phones / Driver / Insider / Manager	Are you familiar with our delivery area? <input type="checkbox"/> Yes <input type="checkbox"/> No					
How did you hear about this position?	Date available for work:					
Have you ever been employed with Guys Pizza before? <input type="checkbox"/> Yes <input type="checkbox"/> No	If yes list dates and location employed at:					
Can you provide proof of your eligibility to work? <input type="checkbox"/> Yes <input type="checkbox"/> No						
Do you have any friends or relatives employed by this company? <input type="checkbox"/> Yes <input type="checkbox"/> No	If Yes, provide names and relationship:					
Do you have a reliable means of transportation to and from work? <input type="checkbox"/> Yes <input type="checkbox"/> No	Are you willing to work a flexible schedule? <input type="checkbox"/> Yes <input type="checkbox"/> No					
Are you involved in any extracurricular activities that may affect your schedule?						
Emergency contact & Phone number:						
What days and hours can you work? We are open: 10 am – 10 pm Sunday – Thursday 10 am – 11 pm Friday and Saturday						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Education

	Name and Address of School	Course of Study	Total Years	Degree
High School				
Undergraduate College				
Graduate/ Professional				

List any seminars, or other education not listed above which may help qualify you for this position:

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Complete this section only if applying to be a Delivery Driver

Driver Info		Vehicle Info		Insurance Info	
License Number		Year		Insurance	
Expiration Date		Make		Policy Number	
State		Model		Expiration Date	
How many moving violations have you had in the past 3 years?				Carrier Phone Number	
Have you been convicted of Driving Under the Influence "(DUI) or (DWI)" in the past 7 years? <input type="checkbox"/> Yes <input type="checkbox"/> No					

Identify formal job training that relates to this position:	
If you are hired, what value would you add to our company?	
Describe what you believe are the most unique features of your work history:	

Employment History - List your past employers starting with the most recent

1. Employer:			Would they rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No
Current employer <input type="checkbox"/> Yes <input type="checkbox"/> No	Start Date	End Date	Essential job functions of final position
Address			1.
City, State, Zip	Starting Salary	Ending Salary	2.
Phone number			3.
Supervisor(s)	Supervisor Phone #		4.
Job position(s)	May we contact?		

Reason(s) for leaving

What Value did you add to the company?

2. Employer:			Would they rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No
Current employer <input type="checkbox"/> Yes <input type="checkbox"/> No	Start Date	End Date	Essential job functions of final position
Address			1.
City, State, Zip	Starting Salary	Ending Salary	2.
Phone number			3.
Supervisor(s)	Supervisor Phone #		4.
Job position(s)	May we contact?		

Reason(s) for leaving

What Value did you add to the company?

3. Employer:			Would they rehire you? <input type="checkbox"/> Yes <input type="checkbox"/> No
Current employer <input type="checkbox"/> Yes <input type="checkbox"/> No	Start Date	End Date	Essential job functions of final position
Address			1.
City, State, Zip	Starting Salary	Ending Salary	2.
Phone number			3.
Supervisor(s)	Supervisor Phone #		4.
Job position(s)	May we contact?		

Reason(s) for leaving

References - List below three persons not related to you who have knowledge of your work performance within the last 5 years

Name	Occupation	Phone	Years acquainted	Relationship

Additional Information

Have you ever been convicted of a crime? <input type="checkbox"/> Yes <input type="checkbox"/> No If Yes Please Explain

A criminal record does not constitute an automatic bar to employment and will be considered only as it substantially relates to the job in question.

Please read each statement closely, and initial each.

Equal Employment Opportunity Statement

_____ This company is committed to the principles of equal employment opportunity and is committed to make employment decisions based on merit. We are committed to complying with all Federal, State and local laws providing for equal employment opportunities, as well as all laws related to terms and conditions of employment. The Company desires to maintain a work environment that is free of sexual harassment and discrimination due to race, religion, color, national origin, physical or mental disability, age or any other status protected by Federal, State or local laws. The Company will make reasonable efforts to accommodate those physical or mental limitations of an otherwise qualified employee unless undue hardship would result for the company.

Discrimination and Sexual Harassment Policy Statement

_____ This Company will not tolerate any form of unlawful discrimination, including sexual harassment. Any employee who engages in unlawful discrimination or sexual harassment will be subject to appropriate discipline, up to and including termination. Prohibited sexual harassment is defined as follows: Unwelcome sexual advances, requests for sexual favors and other verbal or physical conduct of a sexual nature constitutes sexual harassment when (1) submission to such conduct is made whether explicitly or implicitly a term or condition of an individual's employment; (2) Submission to or action of such conduct by an individual is used as the basis for employment decisions affecting such individuals; or (3) Such conduct has the purpose or effect of unreasonably interfering with an individual's work performance or creating an intimidating, hostile or offensive work environment.

Complete and Accurate Information

_____ I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application, or any other document used to secure employment, shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

At-Will Employment

_____ I understand and agree that if I am employed, my employment will be "at-will", which means that the Company may terminate the employment relationship at any time, with or without cause and with or without notice. Likewise, the Company will respect my right to terminate my employment at any time, with or without cause and with or without notice. I further understand that any prior representation, whether expressed or implied to the contrary is hereby superceded and that no promise or representation contrary to the foregoing is binding on the Company unless made in writing and signed by the Company's president.

Investigation Authorization

_____ I authorize investigation into all statements and references contained in this application. Said investigation may include credit, driving, criminal background, references and other background checks. By applying for this job, I also authorize post-hire investigation into my credit, driving and criminal background.

Company Obligation

_____ I understand and agree that the Company's acceptance of this job application does not mean that a position for which I am qualified is open or that the company has agreed to hire me. I understand that the Company is under no obligation to hire me as the result of accepting this completed application.

I HAVE READ AND UNDERSTAND THE ABOVE POLICY STATEMENTS AND AGREE TO BE BOUND BY THEM IF EMPLOYED BY THE COMPANY.

By signing below you acknowledge your understanding and agreement.

Signature

Date